



Nordland
COUNTY COUNCIL

10 000 New Immigrants to Nordland

Kirsten Hasvoll

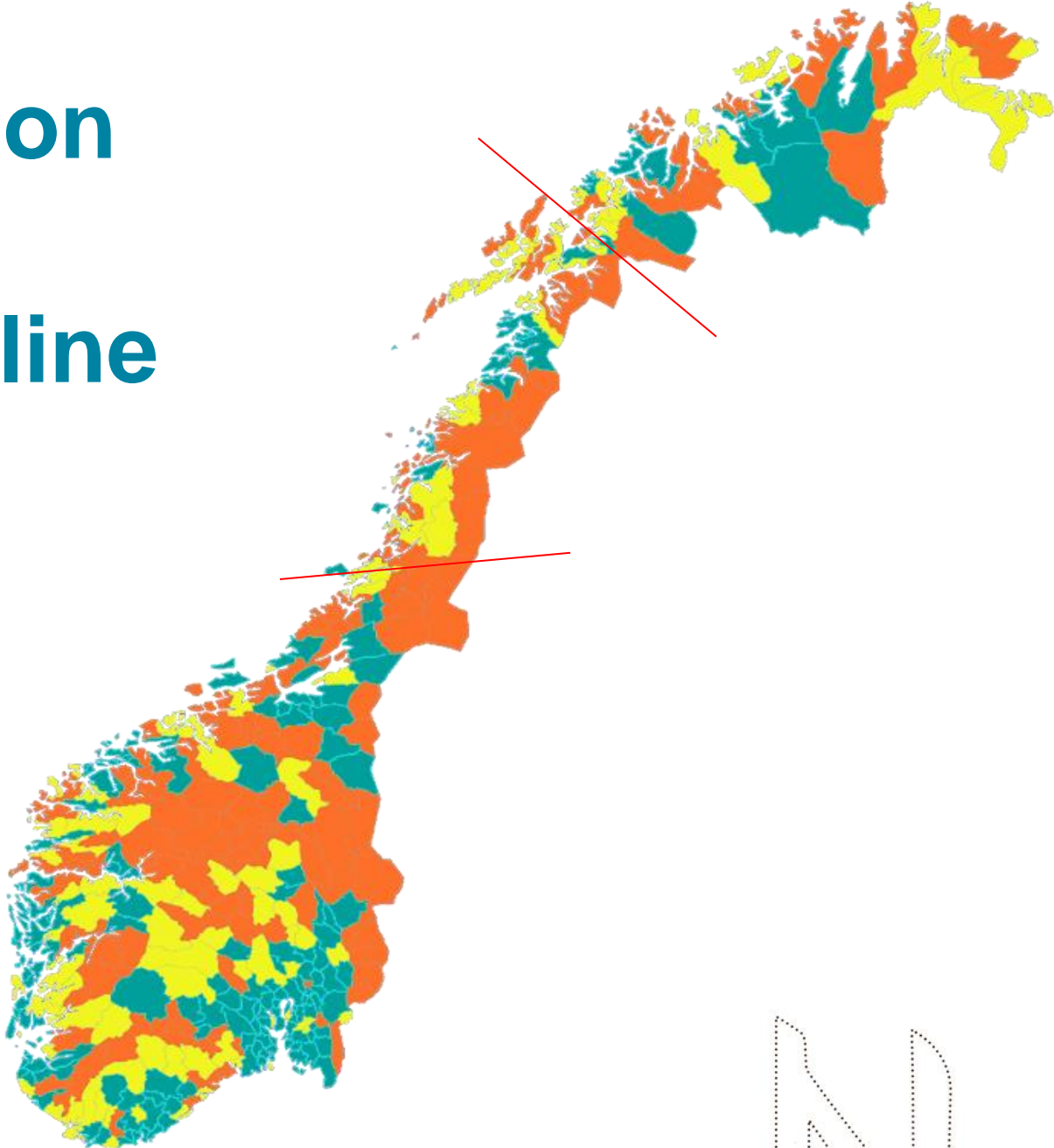
25. November 2015



Nordland County

- Northern Norway – north of the arctic circle
- Spread across a large, sparsely populated area.
- 242 000 inhabitants (4.6% of Norway's total),
- Long distances, small communities
- 13 airports with scheduled services
- High degree of ship-borne transportation
- 44 municipalities. 28 municipalities have less than 3000 inhabitants
- Many businesses need manpower, particularly within health and care services, fisheries, industry, and building/construction.
- Highest rate of rural flight in Norway since 1945. Young people in particular are moving away.
- Results in labor shortages
- Problematic age distribution. Disproportionately high number of elderly inhabitants.
- Population as percentage of national total is steadily declining.

Population Growth and Decline



Blue: Growth

Yellow: Growth due to immigration

Red: Decline

Population Growth 2010-2016

Area	Population growth, 2010-2016	Population growth without immigration, 2010-2016
Nordland county	5 635	-4 413
Akershus county	58 034	16 472
Norway	355 786	59 892

Area	% growth	Without immigration
Nordland county	2,38 %	-1,97 %
Akershus county	10,82 %	+3,53 %
Norway	7,32 %	+1,39 %

Population Pyramid

100 år eller eldre

95-99 år

90-94 år

85-89 år

80-84 år

75-79 år

70-74 år

65-69 år

60-64 år

55-59 år

50-54 år

45-49 år

40-44 år

35-39 år

30-34 år

25-29 år

20-24 år

15-19 år

10-14 år

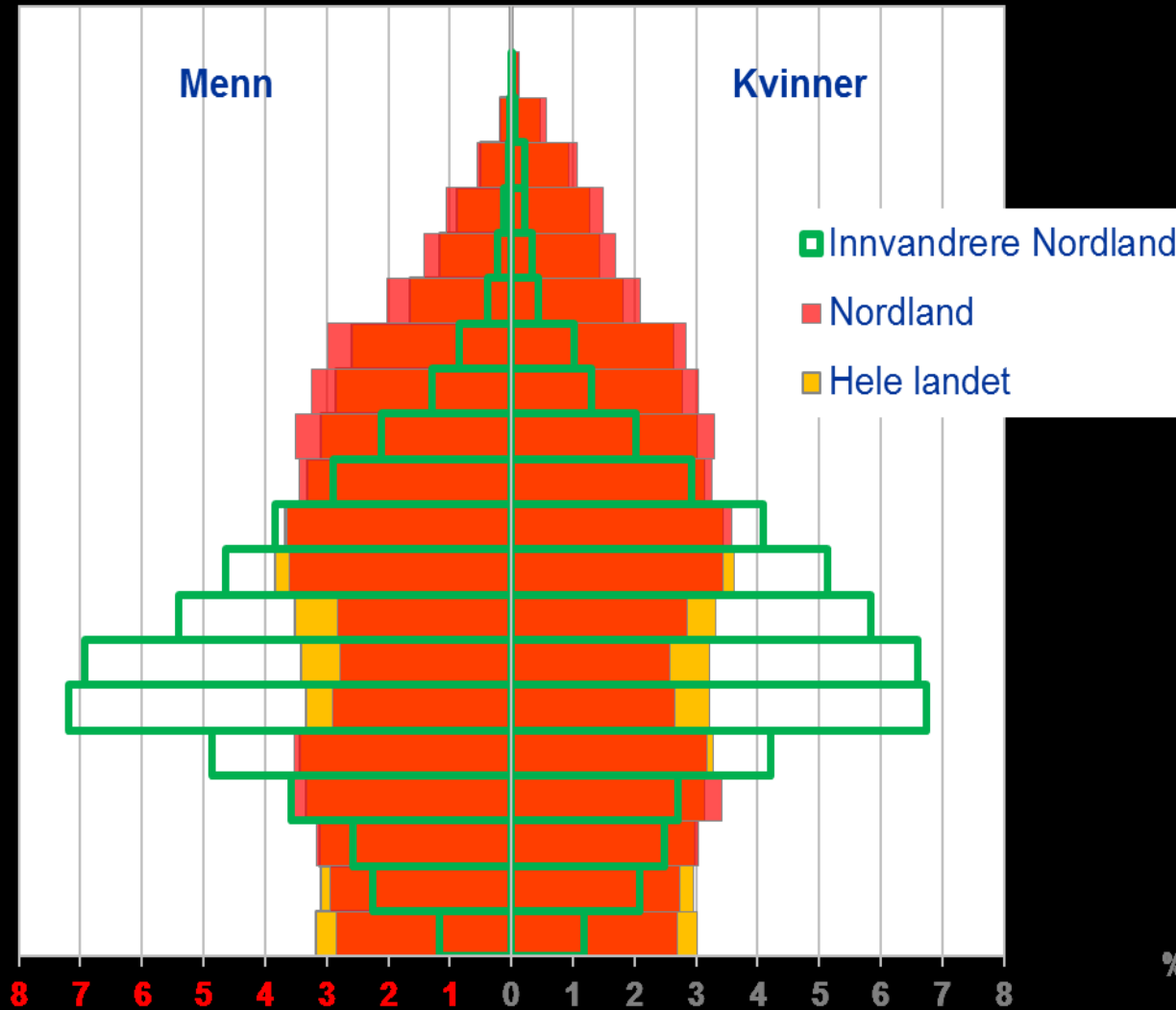
5-9 år

0-4 år

Menn

Kvinner

- Innvandrere Nordland
- Nordland
- Hele landet



As of January 1, 2013



The Population Pyramid Explained

The image shows the 'Population Pyramid' for Nordland as of January 1, 2013. The population is divided into five-year cohorts, each of which has a line on the pyramid. The wider the line, the larger the percentage of that age group in the total population.

Red is Nordland, yellow shows Norway as a whole while the green overlay shows how the age distribution of immigrants in Nordland. As this shows, they are significantly younger than the population as a whole.

We therefore launched this project, aimed at bringing 10 000 immigrants to Nordland.



Why?

We need new inhabitants in Nordland, who can work, pay taxes, have children and be active members of our communities. We need more children so we can keep our schools open.

We need immigrants who come here as long-term, and become members of our communities, not just for short visits.

Immigration and Labour

- The project focuses on immigration and labour.
- Targets all immigrants, not just refugees. Those who have already come, and those we hope will come.
- Immigrants make up 16.5% of Norway's population. Apx. 20% of these came as refugees, 35% are labor immigrants, 35% came for family reunification and 10% are students.
- We want all inhabitants to be able to provide for themselves.
- A key aim of the project is to help provide Nordland with the labor resources it needs.

Project “Immigration and Recruitment from Abroad”

- A collaborative project – many partners
- A method project – how do we get measures working comprehensively
- A case project – showcasing good methods and examples
- An expertise project – there is a major deficit of relevant expertise.
- Not a refugee project
- Not an aid project
- Therefore has a different focus than projects seeking to help refugees integrate.

Where they come from – 2015

1. Poland	1883
2. Lithuania	1323
3. Somalia	1280
4. Sweden	1141
5. Eritrea	1086
6. Thailand	928
7. Germany	839
8. Russia	796
9. Philippines	605
10. Afghanistan	601
11. Romania	494
12. Iraq	479
13. Latvia	414
14. Denmark	402
15. Syria	371



The project will involve work on 6 priority areas:

1. Norwegian language training – more courses, better courses, more flexible courses
2. Education, training and qualifications – Skills certification, vocational guidance, vocational training. Development of Careers Centres.
3. Homes
4. Recruitment. Methods for continuous recruitment from abroad.
5. Democracy and community participation. Voluntary work
6. Information – better, not more

The Six Fields Explained

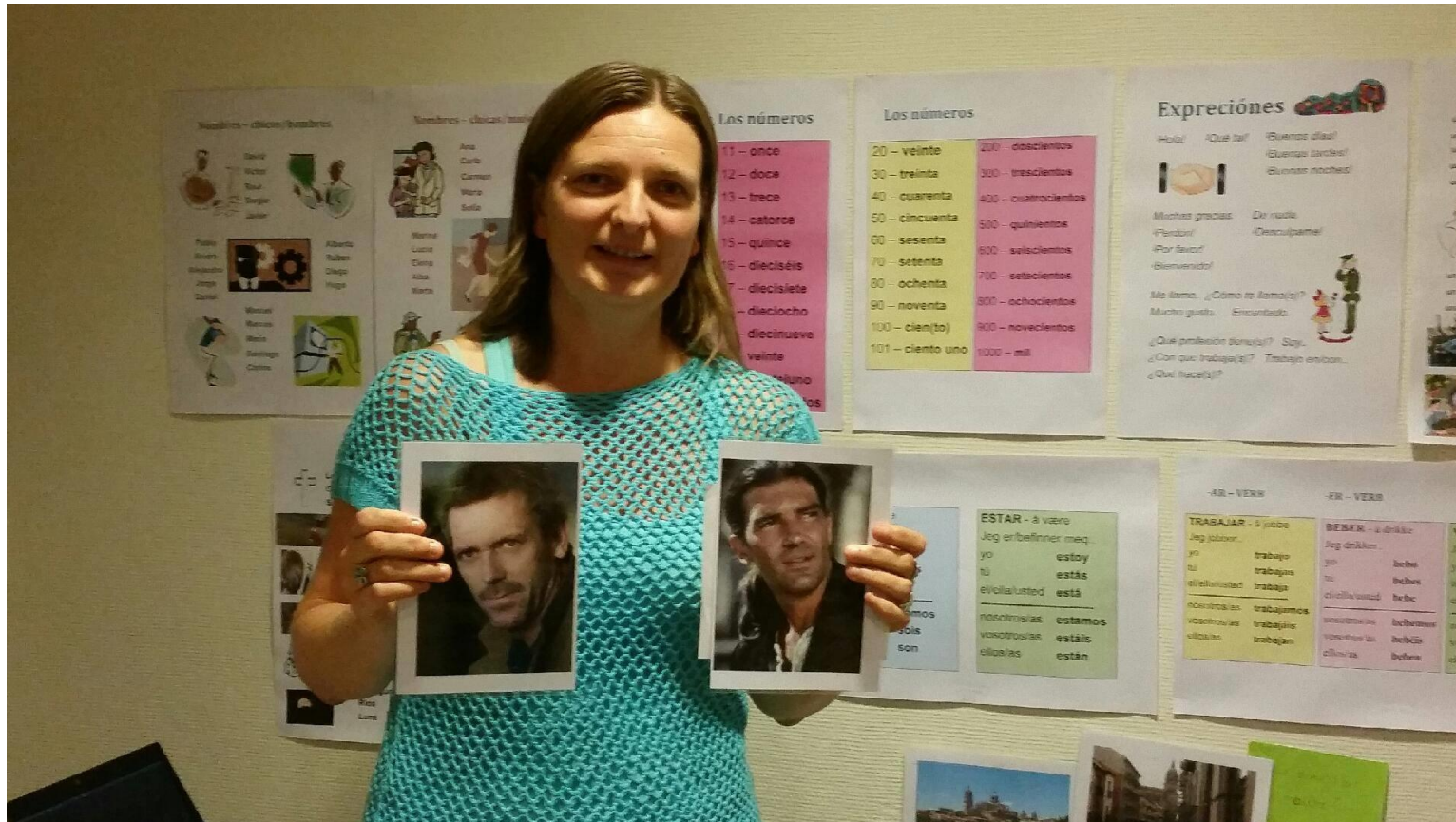
1. **Norwegian language training for all** – More courses, higher quality, greater flexibility, throughout the entire county. Vocational Norwegian. Networks. New arenas. Online training and tutoring. Norwegian is not merely learnt at school. Teacher qualification.

Results: Norwegian teaching guidebook. Suggestopedi – new method. Training in the workplace. Online courses with tutoring. Norwegian learning combined with vocational training in workplaces. New courses through NAV.

2. **Education, training and qualification** – Development of Careers Centres, Career centers. Quicker acknowledgement. Vocational teaching. Skills certification. Skills evaluations. Adult education. Continuing education. Career counseling. Entrepreneurship training

Results: Career centers. Career Counseling guide. Method development for vocational training. Approval rules. Greater number of skills evaluations. Prior learning (vurdering av realkompetanse)

Suggestopedi – A Different Learning Method



Suggestopedi



The six fields explained cont..

3. Systematic recruitment – Methods for continuous recruitment from abroad. Job for two. Targets holders of high-demand skills. Focused on specific skills, in targeted regions/countries. Needs on both sides.

- **Results:** Experiences from NAV/EURES project and Nordland Hospital Trust. Method. Collaboration with Filipino authorities.



Madrid – NAV Eures in Spain, Nordland Hospital Trust and others



The Six Fields Explained (cont.)

4. Homes – Special challenges for foreigners (financing, own or rent, size). Together with the municipalities, the Norwegian State Housing Bank is the key partner

Results: Many municipalities, including Hamarøy, Herøy, Gildeskål. Many housing plans. Improved knowledge about possibilities.

5. Democracy and community participation. Leisure – Volunteerism and involvement. Immigrants have become become a large group – around 10% in Nordland. Important to be visible, and that they become active in our volunteer organizations. In Norway, participation in organized leisure activities is key to integration. The authorities cannot do everything. Role models.

Results: The reference group. Mentoring programs. Financial aid schemes. Using the Libraries.

6. Information. Simplification. Overviews. Welcoming centers (INN). Information – centers, helpdesks, websites.

Residential Construction is Important



Active Immigrants – Democracy and Participation



The Immigrant's Council – A Reference Group of Eight Highly Engaged Immigrants



Seminar on the Role of the Media



Asia, Africa and Norway Meet on a Swedish Ski Slope



Would you like to know more?

Facebook: facebook.com/tilflytting

Project home page: nfk.no/tilflytting

Project manager – Kirsten Hasvoll, kirhas@nfk.no, phone +4790935244

The Future?



Reasons for Immigrating

	Work	Family	Refugee	Education
Norway	50%	30%	10%	10%
Nordland	36%	31%	23%	8%
Sogn og Fjordane	49%	27%	14%	9%
Finnmark	52%	25%	16%	5%
Rogaland	54%	34%	6%	6%

Information is a Must



The 2014 Nordland Conference



Come to our choir

